

## **Personnel**

### **Minutes**

September 28, 2022

The Personnel Committee of the Piatt County Board met on Wednesday, September 28, 2022, in Room 104 of the Courthouse. The meeting was called to order at 10:00 a.m. by Chairman Ray Spencer. Attending were: Spencer, Shannon Carroll, Jerry Edwards, Gail Jones, Todd Henricks, Randy Shumard, Dustin Harmon, Jake Johnson, Keri Nusbaum. Also attending were Linda Leach, Debbie Marshall, Jennifer Harper, Jennifer Campbell, Sheriff Mark Vogelzang, Tony Kirkman, Jami Trybom, Darlene Baker, Doug Winder, Seth Floyd, Kevin Barlow.

**Motion:** Jones made motion, seconded by Carroll to approve the minutes of the August 10, 2022, meeting. On voice vote, all in favor and the motion carried.

**Public Comments** None

Dustin Harmon explained there was information needed to complete the budget, all related to payroll. The minimum wage increase and the job market has created issues. There was a request by the assessor's office to approve an increase in pay for the office personnel. Campbell would like to raise the starting wage to \$13. The newest employee started at \$12.75 and minimum wage will be \$13 January 1, 2023. She is also asking for a raise in wages for her other employee to \$15 per hour, and a salary increase for herself.

**Motion:** Edwards made motion, seconded by Shumard that at the start of the fiscal year, starting wage for a position in the assessor office will be \$13.75. Roll was called, all in favor and the motion carried.

This would not be eligible for a cost-of-living increase.

**Motion:** Jones made a motion to move the existing 2-year employee to the starting wage and will be eligible for the percentage increase over base pay at the start of the fiscal year. Seconded by Edwards. Roll was called, all in favor and the motion carried.

The assessor requested her salary be raised to \$68,500.00 from the current \$60,343.00. The committee agreed that her salary will be addressed with the other non-elected officials and department heads.

Harmon said there are some details to be finalized for the current audit review. There will be an audit.

**Motion:** Carroll made motion, seconded by Jones to table the transportation audit review. Roll was called, all in favor and the motion carried.

### **Policies for Non-Elected Officials/Department Heads Process of changing compensation.**

Harmon shared the Bellwether opinion that County Board policies overrule boards and committees. He said a county wide ordinance would

**Piattran Director pay increase.** The committee agreed that this should follow the audit review.

**Sheriffs jail Superintendent and Chief deputy compensation discussion and possible approval.** The chief deputy and jail superintendent compensation are not included in the union negotiations. Sheriff Vogelzang proposes that the Chief deputy salary be 80% of his, and that the jail superintendent salary be 80% of the chief deputy salary. He said that the chief deputy took a pay cut, since he is not paid overtime.

**Motion:** Spencer made motion to set the chief deputy salary at 80% of the sheriff salary, and the jail superintendent salary at 80% of the chief deputy salary. Edwards seconded the motion. Roll was called, all in favor and the motion carried.

The sheriff requests to add 1 deputy, 1 corrections officer, and a dispatcher. There is currently an opening for a corrections officer. There was discussion regarding the different municipalities paying toward dispatcher services.

**Elected officials' chief deputies' compensation and possible approval.**

The chief deputies have more responsibilities, and it is proposed that their pay be based upon the elected officials pay. The treasurer, county clerk and circuit clerk have asked that their deputies pay be set at 65% of their pay and be salaried rather than be paid overtime. The circuit clerk is on a different election cycle so he currently is not compensated at the same amount as the clerk and treasurer. If the proposal is accepted they would be paid \$48,128.60. Floyd noted that tracking overtime is very difficult.

**Motion:** Shumard made motion and amended the motion to state that the elected official's chief deputies, (excluding the sheriff's) would be compensated \$48,128.60. Carroll seconded the motion and the amended motion. Roll was called. Jones – No, Carroll – No, Shumard – Yes, Henricks – Yes, Edwards – Yes, Spencer – No. The motion dies.

**Motion:** Jones made motion, seconded by Carroll to adjourn. On voice vote, Jones, Carroll, Shumard, Edwards and Spencer – Aye, Henricks – Nay. The motion carried and the meeting was adjourned at 11:56 a.m.

Respectfully submitted,

Keri Nusbaum  
Piatt County Zoning Officer/Secretary to the County Board